

Simplifying every step of the Work Comp transaction.

Class	Description	WCIRB Approved Advisory Rates Eff 9-1-2025	WCIRB Proposed Advisory Rates Eff 9-1-2026	% Change
0005	Nurseries-propagation/cultivation	4.46	5.14	+15.25%
0016	Orchards-citrus/deciduous fruits	6.37	6.635	+4.16%
0034	Poultry Raising/Egg Production	5.62	6.44	+14.59%
0035	Florists-cultivating/gardening	4.03	4.513	+11.99%
0036	Dairy Farms	6.78	7.346	+8.35%
0038	Stock Farms	9.22	9.569	+3.79%
0040	Vineyards	3.75	3.8	+1.33%
0041	Potato Crops	4.29	4.469	+4.17%
0042	Landscape Gardening	5.3	5.777	+9.00%
0045	Orchards-nut crops	4.44	5.141	+15.79%
0050	Farm Machinery Operation	6.13	5.901	-3.74%
0079	Strawberry Crops	2.51	2.549	+1.55%
0096	Nut Hulling/Shelling/Processing	4.52	5.458	+20.75%
0106	Tree Pruning/Repairing/Trimming	11.24	12.836	+14.20%
0171	Field Crops	6	5.482	-8.63%
0172	Truck Farms	3.74	3.994	+6.79%
0251	Irrigation/Drainage/Reclamation Works	3.69	3.496	-5.26%
0401	Cotton Gin Operation	7.73	8.482	+9.73%
1122	Mining-surface	2.42	3.026	+25.04%
1320	Oil/Gas Lease Operators	1.25	1.5	+20.00%
1322	Oil/Gas Well Servicing	4.18	4.471	+6.96%
1330	Blasting	2.47	3.134	+26.88%
1438	Smelting/Sintering/Refining/Alloying	5.31	5.054	-4.82%
1452	Mining-ore milling	2.16	2.073	-4.03%
1463	Asphalt Works	3.57	3.553	-0.48%
1624	Quarries	3.26	3.731	+14.45%
1699	Rock/Mineral/Glass Wool Mfg	1.76	1.953	+10.97%
1701	Cement Mfg	3.48	4.42	+27.01%
1710	Stone Crushing	3.92	4.381	+11.76%
1741	Silica Grinding	4.06	4.53	+11.58%
1803	Stone Cutting/Fabrication	8.01	8.722	+8.89%
1925	Die Casting Mfg	12.42	12.583	+1.31%
2002	Macaroni Mfg	8.21	9.122	+11.11%
2003	Bakeries or Cracker Mfg	5.34	6.306	+18.09%
2004	Baked Goods Mfg. - wholesale	6.64	7.776	+17.11%
2014	Grain/Rice Milling	5.34	5.942	+11.27%
2063	Dairy Products/Ice Mfg	4.76	5.175	+8.72%
2081	Butchering	8.7	9.672	+11.17%
2095	Meat Products Mfg	7.32	7.908	+8.03%
2102	Fruit/Vegetable Dehydrating	5.06	Class eliminated effective 9-1-2026. Use 2111(1), Fruit or Vegetable Preserving	--
2107	Fruit-fresh fruit packing/handling	4.38	4.731	+8.01%
2108	Fruit-citrus fruit packing/handling	4.51	5.636	+24.97%
2109	Fruit-dried fruit packing/handling	6.77	7.508	+10.90%
2111	Fruit/Vegetable Preserving	5.61	6.537	+16.52%
2113	Fish/Seafood Products Mfg	10.24	11.854	+15.76%

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2116	Juice/Juice Concentrate Mfg	5.09	5.663	+11.26%
2117	Fruit/Vegetable Processing- frozen	7.08	7.629	+7.75%
2121	Breweries	2.82	2.949	+4.57%
2123	Fruit/Vegetable Processing- fresh	6.1	6.834	+12.03%
2142	Wineries	2.75	2.85	+3.64%
2163	Bottling	7.13	7.64	+7.15%
2222	Spinning/Weaving/Fiber Processing	6.3	8	+26.98%
2362	Knitting	11.9	11.169	-6.14%
2402	Carpet/Rug Mfg	9.14	10.764	+17.77%
2413	Textiles	4.97	5.585	+12.37%
2501	Clothing Mfg	5.43	6.324	+16.46%
2570	Mattress/Box Springs Mfg	8.3	10.378	+25.04%
2571	Pillow/Quilt/Comforter /Cushion Mfg	9.69	12.306	+27.00%
2576	Awning/Tarp/Canvas Goods Mfg	8.88	8.915	+0.39%
2584	Carpet/Rug/Upholstery Cleaning	5.17	5.893	+13.98%
2585	Laundries	6.92	7.532	+8.84%
2589	Dry Cleaning/Laundry-retail	4.33	5.082	+17.37%
2660	Boot/Shoe Mfg/Repairing	9.27	8.747	-5.64%
2683	Luggage Mfg-hard case/framed	4.96	5.204	+4.92%
2688	Leather Goods Mfg	6.89	7.585	+10.09%
2702	Logging	18.65	19.986	+7.16%
2710	Sawmills/Shingle Mills	6.55	7.205	+10.00%
2727	Log Hauling	18.16	17.689	-2.59%
2731	Planing/Molding Mills	6.29	6.92	+10.02%
2757	Pallet Mfg/Repair/Reconditioning	8.03	8.801	+9.60%
2759	Wooden Box/Container Mfg	6.35	6.318	-0.50%
2790	Pattern/Model Mfg	2	1.89	-5.50%
2797	Mobile/Modular/Manufact Home/Bldg Mfg	9.98	11.192	+12.14%
2806	Door/Sash/Window Mfg-wood	6.12	5.804	-5.16%
2812	Cabinet Mfg-wood	5.46	6.004	+9.96%
2819	Truss/Building Components Mfg	5.77	6.165	+6.85%
2840	Picture Frame Assembly	3.3	3.706	+12.30%
2842	Wood Products Mfg	5.61	6.266	+11.69%
2852	Window Blind Mfg/Assembly	9.93	9.655	-2.77%
2881	Furniture Assembling	9.08	10.15	+11.78%
2883	Furniture Mfg- wood	11.17	11.662	+4.40%
2915	Veneer/Veneer Products Mfg	4.82	4.75	-1.45%
2923	Musical Instrument Mfg-other than metal	3.93	4.62	+17.56%
3018	Steel Making/Processing	2.21	2.405	+8.82%
3022	Pipe/Tube/Extrusion Mfg	7.02	7.502	+6.87%
3030	Iron/Steel Works-structural	7.82	8.744	+11.82%
3039	Reinforcing Steel Fabrication	8.24	7.734	-6.14%
3040	Iron/Steel Works-non-structural	5.77	6.12	+6.07%
3060	Door/Window Mfg-metal/plastic	6.88	7.62	+10.76%
3066	Sheet Metal Products Mfg	4.86	5.062	+4.16%

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3070	Computer Memory Disk Mfg	0.42	Class eliminated effective 9-1-2026. Use 3681(2), Computer or Computer Peripheral Equipment Mfg. - all other employees	--
3076	Furniture Mfg-metal	5.17	5.336	+3.21%
3081	Foundries-iron	12.15	11.401	-6.16%
3082	Foundries-steel castings	12.67	15.084	+19.05%
3085	Foundries-nonferrous	12.31	15.093	+22.61%
3099	Tool Mfg-N.O.C.	3.61	4.149	+14.93%
3110	Forging Works	6.17	6.402	+3.76%
3131	Clothing Button/Fastener/Zipper Mfg	4.18	4.241	+1.46%
3146	Hardware Mfg	3.8	4.224	+11.16%
3152	Nail/Tack/Rivet Mfg	3.86	3.954	+2.44%
3165	Air Conditioning/Refrigeration Equip Mfg	4.18	4.292	+2.68%
3169	Stove/Oven Mfg	4.45	4.873	+9.51%
3175	Furnace/Heater Mfg	4.49	5.035	+12.14%
3178	Electronic Element Mfg	2.03	1.989	-2.02%
3179	Electrical Apparatus Mfg	2.26	2.636	+16.64%
3180	Light Fixture/Lamp Mfg/Assembly	4.83	4.838	+0.17%
3220	Can Mfg	2.43	2.565	+5.56%
3241	Wire/Wire Rope/Cable Mfg-incl wire dwg	4.29	4.227	-1.47%
3257	Wire Goods Mfg	4.9	5.097	+4.02%
3339	Foundries-investment casting	5.47	6.142	+12.29%
3365	Welding/Cutting	4.83	5.475	+13.35%
3372	Electro-plating/galvanizing/Anodizing	5.23	5.904	+12.89%
3383	Jewelry Mfg	2.71	2.913	+7.49%
3400	Metal Goods Mfg	6.72	7.065	+5.13%
3401	Tube/Pipe Products Mfg	4.24	4.655	+9.79%
3501	Machinery Mfg-portable tools	5.88	5.811	-1.17%
3507	Machinery Mfg-agricultural/construction	3.55	4.011	+12.99%
3560	Machinery Mfg-commercial-food processing	2.81	3.115	+10.85%
3568	Electrical Connector Mfg	2.04	2.107	+3.28%
3569	Electric Motor Mfg/Repair	2.09	2.31	+10.53%
3570	Electric Appliance Mfg	3.15	3.182	+1.02%
3572	Medical Instrument Mfg	0.8	0.806	+0.75%
3573	Power Supply Mfg	1.45	1.708	+17.79%
3574	Machine Mfg	2.22	2.273	+2.39%
3577	Printed Circuit Board Assembling	0.93	1.02	+9.68%
3612	Pump/Hydraulic Apparatus Mfg/Repair	2.84	3.478	+22.46%
3620	Boiler Mfg	6.3	6.857	+8.84%
3632	Machine Shops	2.65	2.692	+1.58%
3634	Valve Mfg	2.75	2.856	+3.85%
3643	Electric Power/Transmission Equip Mfg	1.67	1.566	-6.23%
3647	Battery Mfg	5.24	6.647	+26.85%
3651	Electrical Wire Harness Mfg	2.98	3.708	+24.43%
3681	Instrument Mfg-electronic-all other employees	0.44	0.48	+9.09%
3682	Instrument Mfg-non-electronic	1.15	1.201	+4.43%

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3683	Speaker Mfg	0.49	0.47	-4.08%
3719	Oil/Gas Refineries-erection	1.58	1.587	+0.44%
3724	Millwright Work	4.14	4.382	+5.85%
3726	Boiler Install/Service/Repair	2.02	2.078	+2.87%
3805	Aircraft Engine Mfg/Rebuilding	1.36	1.42	+4.41%
3808	Auto/Motorcycle Mfg/Assembling	4.6	4.332	-5.83%
3815	Truck/Truck Trailer/Bus Mfg/Assembling	5.3	5.762	+8.72%
3821	Auto/Truck Dismantling	6.98	8.635	+23.71%
3828	Auto/Truck Parts Rebuilding	4.34	4.075	-6.11%
3830	Aircraft/Spacecraft Mfg	1.86	1.965	+5.65%
3831	Machine Shops-aircraft components	2.45	2.918	+19.10%
3840	Auto/Truck/Motorcycle Parts Mfg	4.93	5.271	+6.92%
4000	Sand/Gravel Digging	3.44	3.609	+4.91%
4034	Concrete Products Mfg	5.68	5.863	+3.22%
4036	Plaster Board Mfg	4.78	5.125	+7.22%
4038	Plaster/Concrete Statuary/Ornament Mfg	7.45	7.374	-1.02%
4041	Brick/Clay Building Products Mfg	3.67	4.263	+16.16%
4049	Pottery Products Mfg	3.88	4.214	+8.61%
4111	Glassware Mfg-no automatic machines	2.44	2.65	+8.61%
4112	Integrated Circuit Mfg-all other employees	0.32	0.346	+8.12%
4114	Glassware Mfg	2.92	3.346	+14.59%
4130	Glass Merchants	6.67	7.071	+6.01%
4150	Optical Goods Mfg	2.48	2.655	+7.06%
4239	Paper/Cardboard Stock Mfg	3.77	3.859	+2.36%
4240	Box Mfg-paper/cardboard-rigid	6.81	6.981	+2.51%
4243	Box Mfg-paper/cardboard-folding	3.89	4.696	+20.72%
4244	Corrugated/Fiber Board Container Mfg	4.72	5.263	+11.50%
4250	Paper Coating/Laminating	3.94	4.94	+25.38%
4251	Envelope Mfg	3.97	4.914	+23.78%
4279	Paper Goods Mfg	6.18	6.899	+11.63%
4283	Building/Roofing Paper/Asphalt	2.77	3.319	+19.82%
4286	Bag Mfg-plastic	6.9	7.381	+6.97%
4295	Printing-screen-all other employees	4.97	5.383	+8.31%
4297	Electronic Pre-press-all operations	0.23	0.253	+10.00%
4299	Printing-all other employees	3.52	3.719	+5.65%
4304	Newspaper Publishing-all other employees	4.32	5.386	+24.68%
4351	Photo Engraving	2.78	2.967	+6.73%
4354	Printed Circuit Board Mfg	2.27	2.366	+4.23%
4361	Photographers	1.26	1.393	+10.56%
4362	Motion Pictures-processors/distributors	0.96	1.08	+12.50%
4410	Rubber Goods Mfg	5.78	5.954	+3.01%
4420	Rubber Tire Recapping/Retreading	8.55	8.865	+3.68%
4432	Pen/Mechanical Pencil Mfg	4.54	5.046	+11.15%
4470	Wire/Wire Rope/Cable Mfg-no wire drawing	2.73	3.186	+16.70%
4478	Plastic Goods Mfg	4.96	5.039	+1.59%
4492	Sign Mfg-metal/plastic/wood	5.83	5.523	-5.27%
4494	Plastics-blow molded products mfg	6.25	7.134	+14.14%

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4495	Plastics-extrusion molded products mfg	3.47	3.9	+12.39%
4496	Plastics-fabricated products mfg	5.12	5.709	+11.50%
4497	Plastics-fiber reinforced products mfg	4.8	5.623	+17.15%
4498	Plastics-injection molded products mfg	5.21	5.533	+6.20%
4499	Plastics-thermoformed products mfg	5.45	5.833	+7.03%
4511	Analytical/Testing Laboratories	0.41	0.542	+32.20%
4512	Biomedical Research Laboratories	0.14	0.178	+27.14%
4557	Ink/Adhesive/Polish/Wax Products Mfg	4.04	4.367	+8.09%
4558	Paint/Varnish/Lacquer Mfg	2.52	2.901	+15.12%
4611	Drug/Medicine/Pharm Preparations Mfg	1.65	1.367	-17.15%
4623	Cosmetic/Personal Care Products Mfg	5.57	5.82	+4.49%
4635	Oxygen/Hydrogen Mfg	3.18	3.585	+12.74%
4665	Rendering/Fertilizer Mfg	7.56	8.273	+9.43%
4683	Vegetable Oil Mfg/Refining	3.67	3.98	+8.45%
4691	Orthotic/Prosthetic Device Mfg	1.75	1.972	+12.69%
4692	Dental Laboratories	1.56	1.532	-1.79%
4720	Soap/Synthetic Detergent Mfg	4.19	4.947	+18.07%
4740	Oil Refining-petroleum	1.16	1.358	+17.07%
4771	Explosive Mfg	1.14	1.235	+8.33%
4828	Chemical Mixing/Repackaging	3.2	3.713	+16.03%
4829	Chemical Mfg	1.94	2.081	+7.27%
4831	Vitamin/Dietary Supplement Mfg	4.64	5.418	+16.77%
4983	Gasket Mfg	4.5	5.038	+11.96%
5020	Ceiling Installation	3.36	3.493	+3.96%
5027	Masonry-low wage	7.97	9.656	+21.15%
5028	Masonry-high wage	4.83	5.094	+5.47%
5029	Concrete/Asphalt Sawing/Drilling	5.93	6.373	+7.47%
5040	Iron/Steel Erection-structural	10.47	10.425	-0.43%
5102	Iron/Steel Erection-non-structural	5.65	6.366	+12.67%
5107	Door/Pre-Glazed Window Installation	5.53	6.384	+15.44%
5108	Door Installation-overhead doors	6.97	8.035	+15.28%
5128	Instrument Install/Repair	1.25	1.45	+16.00%
5129	Circuit/Semiconduct Equip Install/Repair	0.4	0.42	+5.00%
5130	Programmable Controls Install/Repair	1.46	1.724	+18.08%
5140	Electrical Wiring-high wage	1.94	2.18	+12.37%
5146	Cabinet/Fixture/Trim Installation	5.47	5.906	+7.97%
5160	Elevator Erection/Repair	1.49	1.555	+4.36%
5183	Plumbing-low wage	5.5	5.905	+7.36%
5184	Steam Pipe/Boiler Insulation	2.34	2.972	+27.01%
5185	Automatic Sprinkler Install-low wage	4.64	5.378	+15.91%
5186	Automatic Sprinkler Install-high wage	2.07	2.434	+17.58%
5187	Plumbing-high wage	2.85	2.817	-1.16%
5190	Electrical Wiring-low wage	3.86	3.863	+0.08%
5191	Office Machine/POS Equip Install/Repair	2.24	2.553	+13.97%
5192	Vending/Coin-Operated Machines	4	4.5	+12.50%
5193	Computer/Telephone Install/Repair	0.96	1.182	+23.13%
5195	Communications Cabling	2.68	2.822	+5.30%

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5201	Concrete/Cement Work-sidewalks-low wage	6.93	8.529	+23.07%
5205	Concrete/Cement Work-sidewalks-high wage	4.63	4.913	+6.11%
5212	Concrete Pumping	6.14	6.825	+11.16%
5213	Concrete Construction	5.58	5.343	-4.25%
5214	Concrete/Cement Work-precast	3.82	4.318	+13.04%
5222	Concrete Construction-bridges	5.4	6.797	+25.87%
5225	Reinforcing Steel Installation	5.31	5.733	+7.97%
5348	Tile/Stone/Mosaic/Terrazzo Work	4.75	5.218	+9.85%
5403	Carpentry-low wage	11.33	12.52	+10.50%
5432	Carpentry-high wage	5.42	5.511	+1.68%
5436	Hardwood Floor Laying	4.98	5.297	+6.37%
5443	Lathing	5.17	5.812	+12.42%
5446	Wallboard Installation-low wage	6.05	6.454	+6.68%
5447	Wallboard Installation-high wage	2.82	3.353	+18.90%
5467	Glaziers-low wage	7.14	7.768	+8.80%
5470	Glaziers-high wage	2.82	3.45	+22.34%
5473	Asbestos Abatement	10.33	11.388	+10.24%
5474	Painting/Wallpaper Install-low wage	8.49	8.815	+3.83%
5479	Insulation Work	4.86	5.609	+15.41%
5482	Painting/Wallpaper Install-high wage	4.58	4.948	+8.03%
5484	Plastering/Stucco Work-low wage	8.23	8.751	+6.33%
5485	Plastering/Stucco Work-high wage	5.87	6.68	+13.80%
5506	Street/Road Construction-paving	4.56	5.795	+27.08%
5507	Street/Road Construction-grading	3.29	3.936	+19.64%
5538	Sheet Metal Work-low wage	6.88	6.083	-11.58%
5542	Sheet Metal Work-high wage	3.28	3.795	+15.70%
5552	Roofing-low wage	21.22	21.672	+2.13%
5553	Roofing-high wage	13.6	12.566	-7.60%
5606	Contractors-executive level supervisors	0.8	0.872	+9.00%
5610	Contractors-construction subcontracted	3.29	3.75	+13.98%
5632	Steel Framing-light gauge-low wage	11.33	12.52	+10.50%
5633	Steel Framing-light gauge-high wage	5.42	5.511	+1.68%
5650	Termite Control Work	7.21	8.866	+22.97%
5951	Serum/Antitoxin/Virus Mfg	0.47	0.501	+6.60%
6003	Pile Driving	7.96	10.11	+27.01%
6011	Dam Construction	2.64	3.279	+24.20%
6204	Drilling	8.28	8.295	+0.18%
6206	Oil/Gas Wells-cementing	3.09	3.045	-1.46%
6213	Oil/Gas Wells-specialty tool	2.37	2.929	+23.59%
6216	Oil/Gas Lease Work	3.27	3.455	+5.66%
6218	Excavation-low wage	5.57	5.581	+0.20%
6220	Excavation-high wage	3.19	3.729	+16.90%
6233	Oil/Gas Pipeline Construction	1.86	2.244	+20.65%
6235	Oil/Gas Wells-drilling/redrilling	4.03	4.973	+23.40%
6237	Oil/Gas Wells-wireline service	2.36	2.385	+1.06%
6251	Tunneling/Underground Mining	4.32	5.484	+26.94%
6258	Foundation Preparation Work	4.81	4.838	+0.58%

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6307	Sewer Construction-low wage	6.89	7.699	+11.74%
6308	Sewer Construction-high wage	4.15	4.263	+2.72%
6315	Water Mains Construction-low wage	4.9	5.101	+4.10%
6316	Water Mains Construction-high wage	2.99	3.259	+9.00%
6325	Conduit Construction/Underground Wiring	3.98	3.936	-1.11%
6361	Canal Construction	2.34	2.58	+10.26%
6364	Irrigation Pipe Installation	4.97	5.271	+6.06%
6400	Fence Construction	5.34	6.22	+16.48%
6504	Food Products Mfg/Processing	7.06	7.695	+8.99%
6834	Boat Building/Repairing	4.82	4.781	-0.81%
7133	Railroad Operation	1.9	2.266	+19.26%
7198	Parcel Delivery/Messenger Service	10.1	10.936	+8.28%
7207	Stables	10.02	10.431	+4.10%
7219	Trucking Firms	6.12	7.547	+23.32%
7227	Auto Tow/Roadside Assistance	7.76	8.193	+5.58%
7232	Mail Delivery Service Companies	5.64	6.171	+9.41%
7248	Marine Appraisers/Surveyors	1.69	2.079	+23.02%
7272	Water Truck Service Companies	11.4	12.012	+5.37%
7332	Ambulance Services	3.67	3.773	+2.81%
7360	Freight Handlers	6.11	6.931	+13.44%
7365	Taxicab Operations	7.45	8.474	+13.74%
7382	Bus/Shuttle Van/Limousine Operations	7.93	8.596	+8.40%
7392	Beer Dealers	6.33	6.152	-2.81%
7403	Aircraft Op-scheduled-not flying crew	5.85	6.203	+6.03%
7405	Aircraft Operation-scheduled-flying crew	1.55	1.587	+2.39%
7409	Aircraft Operation-agri-flying crew	5.92	7.217	+21.91%
7410	Aircraft Operation-agri-not flying crew	5.2	6.602	+26.96%
7421	Aircraft Operation-personnel transport	0.72	0.798	+10.83%
7424	Aircraft Operation-flying crew	2.07	2.312	+11.69%
7428	Aircraft Operation-not agri/scheduled	2.57	2.836	+10.35%
7429	Airport Operators	1.79	2.16	+20.67%
7500	Gas Works	2.64	2.816	+6.67%
7515	Oil/Gas Pipeline Operation	1.4	1.402	+0.14%
7520	Water Companies	2.64	2.816	+6.67%
7538	Electric Power Line Construction	2.13	2.385	+11.97%
7539	Electric Power Companies	1.56	1.683	+7.88%
7580	Sanitary/Sanitation Districts Operation	2.96	3.756	+26.89%
7600	Communication Service Providers	6.89	7.275	+5.59%
7601	Aerial Line Construction	3.03	3.792	+25.15%
7605	Security/Fire Alarm Install/Repair	2.48	2.767	+11.57%
7607	Video Post-Production	0.11	0.136	+23.64%
7610	Radio/Television/Commercial Stations	0.51	0.567	+11.18%
7706	Firefighting Operations-not volunteers	6.82	8.229	+20.66%
7720	Police/Sheriffs-not volunteers	2.68	3.074	+14.70%
7721	Detective/Private Investigative Agencies	4.09	4.983	+21.83%
7855	Railroad Construction	3.12	3.375	+8.17%
8001	Stores-florists	5.49	5.705	+3.92%

Simplifying every step of the Work Comp transaction.

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8004	Stores-garden supplies	3.29	3.324	+1.03%
8006	Stores-groceries-retail	3.9	4.08	+4.62%
8008	Stores-clothing/linens/fabric-retail	2.13	2.727	+28.03%
8010	Stores-hardware/electrical/plumbing	2.14	2.378	+11.12%
8013	Stores-jewelry	1	1.069	+6.90%
8015	Stores-furniture	4.4	5.356	+21.73%
8017	Stores-retail	2.74	2.885	+5.29%
8018	Stores-wholesale	5.34	6.131	+14.81%
8019	Printing-quick printing	1.58	1.802	+14.05%
8021	Stores-meat/fish/poultry-wholesale	8.92	9.763	+9.45%
8028	Equipment/Machinery Rental Yards	3.93	4.526	+15.17%
8031	Stores-meat/fish/poultry-retail	4.38	5.393	+23.13%
8032	Stores-clothing/linens/fabric-wholesale	5.02	5.475	+9.06%
8039	Stores-department stores	2.83	3.907	+38.06%
8041	Stores-wine/spirits-wholesale	5.17	6.559	+26.87%
8042	Stores-floor covering	2.91	2.987	+2.65%
8046	Stores-auto/truck parts/accessories	3.57	3.605	+0.98%
8057	Boat Dealers	2.88	2.951	+2.47%
8059	Stores-tile/cabinets	3.5	3.845	+9.86%
8060	Stores-wine/beer/spirits-retail	1.6	1.875	+17.19%
8061	Stores-convenience-retail	4.14	4.637	+12.00%
8062	Stores-computer	1.26	1.28	+1.59%
8063	Stores-lighting fixtures	3.64	3.82	+4.95%
8064	Stores-office supplies	2.58	3.045	+18.02%
8065	Stores-paint/paint supplies	2.49	2.403	-3.49%
8066	Stores-bicycles/bicycle accessories	2.38	2.706	+13.70%
8071	Stores-books/video/audio-retail	0.79	0.8	+1.27%
8078	Sandwich Shops	1.32	1.434	+8.64%
8102	Seed Merchants	1.88	2.087	+11.01%
8106	Metal Stock Dealers	5.77	5.802	+0.55%
8107	Machinery/Equipment Dealers	2.35	2.61	+11.06%
8116	Farm Machinery Dealers/Repair Facilities	2.17	2.45	+12.90%
8117	Stores-feed/tack/farm supplies	5.42	6.065	+11.90%
8209	Vegetable/Tomato Packing/Handling	6	6.257	+4.28%
8215	Hay/Grain/Feed Dealers	8.97	9.197	+2.53%
8227	Construction/Erection Permanent Yards	4.22	5.022	+19.00%
8232	Lumberyards	5.74	5.951	+3.68%
8267	Machinery/Equipment Dealers-secondhand	5.27	5.127	-2.71%
8286	Livestock Dealers/Auction Yards	8.31	8.001	-3.72%
8290	Warehouses-self-storage-other employees	3.56	3.594	+0.96%
8291	Warehouses-cold storage	4.14	5.075	+22.58%
8292	Warehouses-general merchandise	7.03	8.237	+17.17%
8293	Warehouses-furniture	9.59	10.522	+9.72%
8304	Grain Elevators/Storage Warehouses	7.74	7.627	-1.46%
8324	Gasoline Stations	3.03	3.401	+12.24%
8350	Gasoline/Oil Dealers	5.16	5.719	+10.83%
8370	Auto/Truck Radio/Alarm Install/Repair	1.49	1.713	+14.97%

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8387	Auto/Truck Gasoline Service Stations	3.19	3.399	+6.55%
8388	Rubber Tire Dealers	4.07	4.06	-0.25%
8389	Auto/Truck Repair Facilities	2.92	3.344	+14.52%
8390	Auto/Truck/Van Conversion/Customizing	2.93	3.025	+3.24%
8391	Auto/Truck Dealers	2.42	2.327	-3.84%
8392	Auto/Truck Storage Garages/Parking Lots	3.36	4.638	+38.04%
8393	Auto/Truck Body Repairing/Painting	2.35	2.926	+24.51%
8397	Auto/Truck Transmission Repair/Rebuild	4.53	4.972	+9.76%
8400	Motorcycle Dealers/Repair Facilities	1.84	2.089	+13.53%
8500	Metal Scrap Dealers	6.19	6.837	+10.45%
8601	Engineers-consulting	0.37	0.378	+2.16%
8631	Racing Stables-all other employees	8.65	10.564	+22.13%
8720	Inspection for Insurance/Safety/Value	1.69	2.079	+23.02%
8729	Elevator Service Inspections/Oil/Adjust	0.79	0.987	+24.94%
8740	Apt/Condo-prop management supervisors	1.02	1.393	+36.57%
8741	Real Estate Agencies	0.14	0.158	+12.86%
8742	Salespersons-Outside	0.31	0.349	+12.58%
8743	Mortgage Brokers	0.1	0.115	+15.00%
8744	Boy/Girl Scout Councils-district execs	0.31	0.349	+12.58%
8745	News Agents/Distributors Magazines	9.01	11.282	+25.22%
8746	Newspaper Publish-reports/photographers	0.31	0.349	+12.58%
8748	Auto/Truck Dealers-Salespersons	0.56	0.762	+36.07%
8749	Mortgage Bankers	0.12	0.129	+7.50%
8755	Labor Unions	0.61	0.682	+11.80%
8800	Mailing/Addressing Companies	3.41	3.792	+11.20%
8801	Credit Unions	0.42	0.445	+5.95%
8803	Auditing/Accounting/Management Consulting	0.09	0.099	+10.00%
8804	Substance Use Disorder Recovery Homes	2.61	2.836	+8.66%
8806	Sheltered Workshops	2.88	2.941	+2.12%
8807	Newspaper /Magazine/Book Publishing	0.17	0.17	0.00%
8808	Banks	0.39	0.426	+9.23%
8810	Clerical Office Employees	0.2	0.222	+11.00%
8811	Libraries-private-professional employees	0.2	0.222	+11.00%
8812	Libraries-public	0.2	0.222	+11.00%
8813	Printing-editing	0.54	0.567	+5.00%
8818	Newspaper Publishing/Printing-editing	0.3	0.356	+18.67%
8820	Law Firms	0.18	0.22	+22.22%
8821	Law Firm Support Services	0.65	0.68	+4.62%
8822	Insurance Companies	0.35	0.377	+7.71%
8823	Residential Care Facilities for Children	3.42	3.428	+0.23%
8827	Home Care Services	2.51	2.888	+15.06%
8829	Skilled Nursing Facilities	2.68	2.928	+9.25%
8830	Institutional Employees	1.37	1.473	+7.52%
8831	Hospitals-veterinary	1.48	1.555	+5.07%
8834	Physicians' Practices/Outpatient Clinics	0.92	0.999	+8.59%
8838	Museums	1.04	1.133	+8.94%
8839	Dental/Orthodontia Practices	0.82	0.967	+17.93%

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8840	Church/Temple/Mosque/Synagogue-clergy	0.28	0.293	+4.64%
8846	Printing-screen printing-editing	1.25	1.488	+19.04%
8847	Beverage Container Collection/Redemption	6.79	6.982	+2.83%
8850	Check Cashers	1.59	1.996	+25.53%
8851	Congregate Living Facilities-elderly	3.15	3.658	+16.13%
8852	Home Infusion Therapists	1.62	1.707	+5.37%
8859	Computer Programming/Software Developmnt	0.02	0.034	+70.00%
8868	Colleges/Schools-private-professionals	0.66	0.801	+21.36%
8870	Fitness Instruction Programs/Studios	0.91	1.014	+11.43%
8871	Clerical Telecommuter Employees	0.1	0.099	-1.00%
8874	Instrument Mfg-electronic-design	0.05	0.043	-14.00%
8875	Public Colleges/Schools	0.8	1.017	+27.13%
9007	Apt/Condo Operation-seniors-other	3.84	4.668	+21.56%
9008	Janitorial Services	7.07	7.906	+11.82%
9009	Commercial Prop-N.O.C.-other	2.97	3.148	+5.99%
9010	Mobile Home Park Operation-other	4.2	4.582	+9.10%
9011	Apt/Condo Operation-N.O.C.-other	4.01	4.244	+5.84%
9015	Building Operation-N.O.C.-other employees	4.45	4.993	+12.20%
9016	Amusement/Rec Facilities-no device	3.03	3.199	+5.58%
9031	Pest Control	3.5	3.912	+11.77%
9033	Housing Authorities	3.52	3.848	+9.32%
9043	Hospitals	1.88	1.968	+4.68%
9048	Camps/Retreat Facilities	2.19	2.395	+9.36%
9050	Hotels/Motels/Short-Term Housing	5.56	6.352	+14.24%
9053	Health Clubs/Gyms	1.5	1.957	+30.47%
9054	Spas/Baths	2.97	3.295	+10.94%
9058	Hotels/Motels/Short-Term Housing-food/beverage	2.53	2.888	+14.15%
9059	Day Care Centers	1.84	2.005	+8.97%
9060	Clubs-country/golf/yacht	3.63	4.243	+16.89%
9061	Clubs-N.O.C.	3.9	4.164	+6.77%
9066	Homeowners Associations/Housing Co-ops	3.3	3.8	+15.15%
9067	Clubs-community health/wellness	1.39	1.513	+8.85%
9069	Clubs-gaming	3.98	3.815	-4.15%
9070	Residential Care Facilities-elderly	4.56	5.403	+18.49%
9080	Restaurants - full service	2.53	2.888	+14.15%
9081	Restaurants - N.O.C.	2.53	2.888	+14.15%
9082	Caterers - not restaurants	2.53	2.888	+14.15%
9083	Restaurants - fast food or fast casual	2.53	2.888	+14.15%
9084	Bars or Taverns - not restaurants	2.53	2.888	+14.15%
9085	Residential Care-development disabled	3.05	3.415	+11.97%
9092	Bowling Centers	2.07	2.124	+2.61%
9095	Event Markets/Trade Shows	3.35	3.751	+11.97%
9096	Residential Cleaning Services	8.34	9.68	+16.07%
9097	Swimming Pool Cleaning/Serviceing	3.08	3.457	+12.24%
9101	Colleges/Schools-private	4.09	4.767	+16.55%
9151	Theaters-musical entertainment	0.37	0.361	-2.43%
9154	Theaters-not motion picture	2.09	2.529	+21.00%



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9155	Theaters-motion picture	0.87	0.857	-1.49%
9156	Theaters-dance/opera	3.86	4.399	+13.96%
9180	Amusement/Rec Facilities-device ops	3.62	4.298	+18.73%
9181	Athletic Team/Facility-players/officials	10.73	13.514	+25.95%
9182	Athletic Team/Facility-maintenance	1.31	1.403	+7.10%
9184	Ski Resorts	7.75	9.695	+25.10%
9185	Carnivals	7.39	7.198	-2.60%
9220	Cemetery Operation	5.24	5.715	+9.06%
9402	Sewer/Tank/Hazardous Spill Cleaning	3.83	4.251	+10.99%
9403	Garbage/Refuse Collecting	7.02	7.779	+10.81%
9410	Municipal/State/Public Agency	0.8	0.904	+13.00%
9420	Municipal/State/Public Agency-other	7.97	7.782	-2.36%
9422	Road Districts/Departments	2.11	2.595	+22.99%
9424	Garbage/Transfer Station/Mat Recovery	4.9	6.04	+23.27%
9426	Septic/Portable Toilet Services	5.79	7.055	+21.85%
9501	Painting-shop only	4.31	4.598	+6.68%
9507	Sign Painting/Lettering/Quick Sign Shops	3.08	3.364	+9.22%
9516	TV/Video/Audio Equip Install/Repair	2.32	2.397	+3.32%
9519	Household Appliances	6.21	6.433	+3.59%
9521	House Furnishings	4.03	4.558	+13.10%
9522	Upholstering-N.O.C.	6	6.713	+11.88%
9529	Scaffolds/Construction Elevators	5.69	6.814	+19.75%
9531	Telecomm Antenna Equip Install/Repair	2.95	3.292	+11.59%
9549	Advertising Companies	9.53	11.948	+25.37%
9552	Sign Erection/Repair	12.06	11.31	-6.22%
9586	Barber Shops/Hair Styling	1.16	1.45	+25.00%
9610	Motion Pictures-production	1.75	2.004	+14.51%
9620	Funeral Directors	4.05	4.205	+3.83%