

Simplifying every step of the Work Comp transaction.

Class	Description	WCIRB Approved Advisory Rates Eff 9-1-2025	WCIRB Approved Advisory Rates Eff 9-1-2026	% Change
0005	Nurseries-propagation/cultivation	4.46	4.961	+11.23%
0016	Orchards-citrus/deciduous fruits	6.37	6.392	+0.35%
0034	Poultry Raising/Egg Production	5.62	6.212	+10.53%
0035	Florists-cultivating/gardening	4.03	4.363	+8.26%
0036	Dairy Farms	6.78	7.1	+4.72%
0038	Stock Farms	9.22	9.197	-0.25%
0040	Vineyards	3.75	3.659	-2.43%
0041	Potato Crops	4.29	4.314	+0.56%
0042	Landscape Gardening	5.3	5.58	+5.28%
0045	Orchards-nut crops	4.44	4.959	+11.69%
0050	Farm Machinery Operation	6.13	5.689	-7.19%
0079	Strawberry Crops	2.51	2.453	-2.27%
0096	Nut Hulling/Shelling/Processing	4.52	5.259	+16.35%
0106	Tree Pruning/Repairing/Trimming	11.24	12.393	+10.26%
0171	Field Crops	6	5.287	-11.88%
0172	Truck Farms	3.74	3.852	+2.99%
0251	Irrigation/Drainage/Reclamation Works	3.69	3.386	-8.24%
0401	Cotton Gin Operation	7.73	8.165	+5.63%
1122	Mining-surface	2.42	2.923	+20.79%
1320	Oil/Gas Lease Operators	1.25	1.449	+15.92%
1322	Oil/Gas Well Servicing	4.18	4.324	+3.44%
1330	Blasting	2.47	3.021	+22.31%
1438	Smelting/Sintering/Refining/Alloying	5.31	4.888	-7.95%
1452	Mining-ore milling	2.16	2.006	-7.13%
1463	Asphalt Works	3.57	3.425	-4.06%
1624	Quarries	3.26	3.618	+10.98%
1699	Rock/Mineral/Glass Wool Mfg	1.76	1.891	+7.44%
1701	Cement Mfg	3.48	4.264	+22.53%
1710	Stone Crushing	3.92	4.22	+7.65%
1741	Silica Grinding	4.06	4.364	+7.49%
1803	Stone Cutting/Fabrication	8.01	8.417	+5.08%
1925	Die Casting Mfg	12.42	12.13	-2.33%
2002	Macaroni Mfg	8.21	8.826	+7.50%
2003	Bakeries or Cracker Mfg	5.34	6.077	+13.80%
2004	Baked Goods Mfg. - wholesale	6.64	7.528	+13.37%
2014	Grain/Rice Milling	5.34	5.734	+7.38%
2063	Dairy Products/Ice Mfg	4.76	5.004	+5.13%
2081	Butchering	8.7	9.326	+7.20%
2095	Meat Products Mfg	7.32	7.632	+4.26%
2102	Fruit/Vegetable Dehydrating	5.06	Class eliminated effective 9-1-2026. Use 2111(1), Fruit or Vegetable Preserving	--
2107	Fruit-fresh fruit packing/handling	4.38	4.56	+4.11%
2108	Fruit-citrus fruit packing/handling	4.51	5.443	+20.69%
2109	Fruit-dried fruit packing/handling	6.77	7.248	+7.06%
2111	Fruit/Vegetable Preserving	5.61	6.306	+12.41%
2113	Fish/Seafood Products Mfg	10.24	11.461	+11.92%

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2116	Juice/Juice Concentrate Mfg	5.09	5.473	+7.52%
2117	Fruit/Vegetable Processing- frozen	7.08	7.347	+3.77%
2121	Breweries	2.82	2.86	+1.42%
2123	Fruit/Vegetable Processing- fresh	6.1	6.609	+8.34%
2142	Wineries	2.75	2.751	+0.04%
2163	Bottling	7.13	7.384	+3.56%
2222	Spinning/Weaving/Fiber Processing	6.3	7.741	+22.87%
2362	Knitting	11.9	10.778	-9.43%
2402	Carpet/Rug Mfg	9.14	10.384	+13.61%
2413	Textiles	4.97	5.411	+8.87%
2501	Clothing Mfg	5.43	6.106	+12.45%
2570	Mattress/Box Springs Mfg	8.3	10.032	+20.87%
2571	Pillow/Quilt/Comforter/Cushion Mfg	9.69	11.889	+22.69%
2576	Awning/Tarp/Canvas Goods Mfg	8.88	8.597	-3.19%
2584	Carpet/Rug/Upholstery Cleaning	5.17	5.7	+10.25%
2585	Laundries	6.92	7.28	+5.20%
2589	Dry Cleaning/Laundry-retail	4.33	4.9	+13.16%
2660	Boot/Shoe Mfg/Repairing	9.27	8.459	-8.75%
2683	Luggage Mfg-hard case/framed	4.96	5.015	+1.11%
2688	Leather Goods Mfg	6.89	7.349	+6.66%
2702	Logging	18.65	19.223	+3.07%
2710	Sawmills/Shingle Mills	6.55	6.952	+6.14%
2727	Log Hauling	18.16	17.007	-6.35%
2731	Planing/Molding Mills	6.29	6.675	+6.12%
2757	Pallet Mfg/Repair/Reconditioning	8.03	8.497	+5.82%
2759	Wooden Box/Container Mfg	6.35	6.101	-3.92%
2790	Pattern/Model Mfg	2	1.828	-8.60%
2797	Mobile/Modular/Manufact Home/Bldg Mfg	9.98	10.827	+8.49%
2806	Door/Sash/Window Mfg-wood	6.12	5.611	-8.32%
2812	Cabinet Mfg-wood	5.46	5.795	+6.14%
2819	Truss/Building Components Mfg	5.77	5.948	+3.08%
2840	Picture Frame Assembly	3.3	3.573	+8.27%
2842	Wood Products Mfg	5.61	6.046	+7.77%
2852	Window Blind Mfg/Assembly	9.93	9.33	-6.04%
2881	Furniture Assembling	9.08	9.846	+8.44%
2883	Furniture Mfg-wood	11.17	11.267	+0.87%
2915	Veneer/Veneer Products Mfg	4.82	4.582	-4.94%
2923	Musical Instrument Mfg-other than metal	3.93	4.457	+13.41%
3018	Steel Making/Processing	2.21	2.323	+5.11%
3022	Pipe/Tube/Extrusion Mfg	7.02	7.251	+3.29%
3030	Iron/Steel Works-structural	7.82	8.428	+7.77%
3039	Reinforcing Steel Fabrication	8.24	7.469	-9.36%
3040	Iron/Steel Works-non-structural	5.77	5.914	+2.50%
3060	Door/Window Mfg-metal/plastic	6.88	7.364	+7.03%
3066	Sheet Metal Products Mfg	4.86	4.883	+0.47%

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3070	Computer Memory Disk Mfg	0.42	Class eliminated effective 9-1-2026. Use 3681(2), Computer or Computer Peripheral Equipment Mfg. - all other employees	--
3076	Furniture Mfg-metal	5.17	5.157	-0.25%
3081	Foundries-iron	12.15	11.04	-9.14%
3082	Foundries-steel castings	12.67	14.576	+15.04%
3085	Foundries-nonferrous	12.31	14.567	+18.33%
3099	Tool Mfg-N.O.C.	3.61	4.015	+11.22%
3110	Forging Works	6.17	6.18	+0.16%
3131	Clothing Button/Fastener/Zipper Mfg	4.18	4.095	-2.03%
3146	Hardware Mfg	3.8	4.079	+7.34%
3152	Nail/Tack/Rivet Mfg	3.86	3.825	-0.91%
3165	Air Conditioning/Refrigeration Equip Mfg	4.18	4.148	-0.77%
3169	Stove/Oven Mfg	4.45	4.712	+5.89%
3175	Furnace/Heater Mfg	4.49	4.872	+8.51%
3178	Electronic Element Mfg	2.03	1.923	-5.27%
3179	Electrical Apparatus Mfg	2.26	2.546	+12.65%
3180	Light Fixture/Lamp Mfg/Assembly	4.83	4.669	-3.33%
3220	Can Mfg	2.43	2.485	+2.26%
3241	Wire/Wire Rope/Cable Mfg-incl wire dwg	4.29	4.086	-4.76%
3257	Wire Goods Mfg	4.9	4.921	+0.43%
3339	Foundries-investment casting	5.47	5.926	+8.34%
3365	Welding/Cutting	4.83	5.289	+9.50%
3372	Electro-plating/galvanizing/Anodizing	5.23	5.703	+9.04%
3383	Jewelry Mfg	2.71	2.813	+3.80%
3400	Metal Goods Mfg	6.72	6.81	+1.34%
3401	Tube/Pipe Products Mfg	4.24	4.494	+5.99%
3501	Machinery Mfg-portable tools	5.88	5.61	-4.59%
3507	Machinery Mfg-agricultural/construction	3.55	3.878	+9.24%
3560	Machinery Mfg-commercial-food processing	2.81	3.008	+7.05%
3568	Electrical Connector Mfg	2.04	2.038	-0.10%
3569	Electric Motor Mfg/Repair	2.09	2.236	+6.99%
3570	Electric Appliance Mfg	3.15	3.071	-2.51%
3572	Medical Instrument Mfg	0.8	0.779	-2.63%
3573	Power Supply Mfg	1.45	1.648	+13.66%
3574	Machine Mfg	2.22	2.197	-1.04%
3577	Printed Circuit Board Assembling	0.93	0.984	+5.81%
3612	Pump/Hydraulic Apparatus Mfg/Repair	2.84	3.357	+18.20%
3620	Boiler Mfg	6.3	6.62	+5.08%
3632	Machine Shops	2.65	2.6	-1.89%
3634	Valve Mfg	2.75	2.758	+0.29%
3643	Electric Power/Transmission Equip Mfg	1.67	1.515	-9.28%
3647	Battery Mfg	5.24	6.412	+22.37%
3651	Electrical Wire Harness Mfg	2.98	3.581	+20.17%
3681	Instrument Mfg-electronic—all other employees	0.44	0.464	+5.45%
3682	Instrument Mfg-non-electronic	1.15	1.161	+0.96%

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3683	Speaker Mfg	0.49	0.453	-7.55%
3719	Oil/Gas Refineries-erection	1.58	1.54	-2.53%
3724	Millwright Work	4.14	4.235	+2.29%
3726	Boiler Install/Service/Repair	2.02	2.015	-0.25%
3805	Aircraft Engine Mfg/Rebuilding	1.36	1.378	+1.32%
3808	Auto/Motorcycle Mfg/Assembling	4.6	4.189	-8.93%
3815	Truck/Truck Trailer/Bus Mfg/Assembling	5.3	5.569	+5.08%
3821	Auto/Truck Dismantling	6.98	8.364	+19.83%
3828	Auto/Truck Parts Rebuilding	4.34	3.94	-9.22%
3830	Aircraft/Spacecraft Mfg	1.86	1.9	+2.15%
3831	Machine Shops-aircraft components	2.45	2.819	+15.06%
3840	Auto/Truck/Motorcycle Parts Mfg	4.93	5.085	+3.14%
4000	Sand/Gravel Digging	3.44	3.488	+1.40%
4034	Concrete Products Mfg	5.68	5.659	-0.37%
4036	Plaster Board Mfg	4.78	4.948	+3.51%
4038	Plaster/Concrete Statuary/Ornament Mfg	7.45	7.115	-4.50%
4041	Brick/Clay Building Products Mfg	3.67	4.118	+12.21%
4049	Pottery Products Mfg	3.88	4.078	+5.10%
4111	Glassware Mfg-no automatic machines	2.44	2.56	+4.92%
4112	Integrated Circuit Mfg-all other employees	0.32	0.334	+4.38%
4114	Glassware Mfg	2.92	3.23	+10.62%
4130	Glass Merchants	6.67	6.829	+2.38%
4150	Optical Goods Mfg	2.48	2.568	+3.55%
4239	Paper/Cardboard Stock Mfg	3.77	3.735	-0.93%
4240	Box Mfg-paper/cardboard-rigid	6.81	6.763	-0.69%
4243	Box Mfg-paper/cardboard-folding	3.89	4.543	+16.79%
4244	Corrugated/Fiber Board Container Mfg	4.72	5.089	+7.82%
4250	Paper Coating/Laminating	3.94	4.764	+20.91%
4251	Envelope Mfg	3.97	4.747	+19.57%
4279	Paper Goods Mfg	6.18	6.659	+7.75%
4283	Building/Roofing Paper/Asphalt	2.77	3.207	+15.78%
4286	Bag Mfg-plastic	6.9	7.145	+3.55%
4295	Printing-screen-all other employees	4.97	5.199	+4.61%
4297	Electronic Pre-press-all operations	0.23	0.244	+6.09%
4299	Printing-all other employees	3.52	3.593	+2.07%
4304	Newspaper Publishing-all other employees	4.32	5.213	+20.67%
4351	Photo Engraving	2.78	2.86	+2.88%
4354	Printed Circuit Board Mfg	2.27	2.284	+0.62%
4361	Photographers	1.26	1.345	+6.75%
4362	Motion Pictures-processors/distributors	0.96	1.046	+8.96%
4410	Rubber Goods Mfg	5.78	5.748	-0.55%
4420	Rubber Tire Recapping/Retreading	8.55	8.576	+0.30%
4432	Pen/Mechanical Pencil Mfg	4.54	4.861	+7.07%
4470	Wire/Wire Rope/Cable Mfg-no wire drawing	2.73	3.078	+12.75%
4478	Plastic Goods Mfg	4.96	4.866	-1.90%
4492	Sign Mfg-metal/plastic/wood	5.83	5.33	-8.58%
4494	Plastics-blow molded products mfg	6.25	6.902	+10.43%

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4495	Plastics-extrusion molded products mfg	3.47	3.77	+8.65%
4496	Plastics-fabricated products mfg	5.12	5.521	+7.83%
4497	Plastics-fiber reinforced products mfg	4.8	5.435	+13.23%
4498	Plastics-injection molded products mfg	5.21	5.348	+2.65%
4499	Plastics-thermoformed products mfg	5.45	5.631	+3.32%
4511	Analytical/Testing Laboratories	0.41	0.524	+27.80%
4512	Biomedical Research Laboratories	0.14	0.172	+22.86%
4557	Ink/Adhesive/Polish/Wax Products Mfg	4.04	4.216	+4.36%
4558	Paint/Varnish/Lacquer Mfg	2.52	2.8	+11.11%
4611	Drug/Medicine/Pharm Preparations Mfg	1.65	1.321	-19.94%
4623	Cosmetic/Personal Care Products Mfg	5.57	5.62	+0.90%
4635	Oxygen/Hydrogen Mfg	3.18	3.47	+9.12%
4665	Rendering/Fertilizer Mfg	7.56	7.994	+5.74%
4683	Vegetable Oil Mfg/Refining	3.67	3.841	+4.66%
4691	Orthotic/Prosthetic Device Mfg	1.75	1.907	+8.97%
4692	Dental Laboratories	1.56	1.475	-5.45%
4720	Soap/Synthetic Detergent Mfg	4.19	4.781	+14.11%
4740	Oil Refining-petroleum	1.16	1.316	+13.45%
4771	Explosive Mfg	1.14	1.192	+4.56%
4828	Chemical Mixing/Repackaging	3.2	3.583	+11.97%
4829	Chemical Mfg	1.94	2.013	+3.76%
4831	Vitamin/Dietary Supplement Mfg	4.64	5.229	+12.69%
4983	Gasket Mfg	4.5	4.852	+7.82%
5020	Ceiling Installation	3.36	3.385	+0.74%
5027	Masonry-low wage	7.97	9.332	+17.09%
5028	Masonry-high wage	4.83	4.928	+2.03%
5029	Concrete/Asphalt Sawing/Drilling	5.93	6.157	+3.83%
5040	Iron/Steel Erection-structural	10.47	10.051	-4.00%
5102	Iron/Steel Erection-non-structural	5.65	6.144	+8.74%
5107	Door/Pre-Glazed Window Installation	5.53	6.171	+11.59%
5108	Door Installation-overhead doors	6.97	7.766	+11.42%
5128	Instrument Install/Repair	1.25	1.405	+12.40%
5129	Circuit/Semiconduct Equip Install/Repair	0.4	0.405	+1.25%
5130	Programmable Controls Install/Repair	1.46	1.67	+14.38%
5140	Electrical Wiring-high wage	1.94	2.109	+8.71%
5146	Cabinet/Fixture/Trim Installation	5.47	5.712	+4.42%
5160	Elevator Erection/Repair	1.49	1.508	+1.21%
5183	Plumbing-low wage	5.5	5.716	+3.93%
5184	Steam Pipe/Boiler Insulation	2.34	2.88	+23.08%
5185	Automatic Sprinkler Install-low wage	4.64	5.19	+11.85%
5186	Automatic Sprinkler Install-high wage	2.07	2.363	+14.15%
5187	Plumbing-high wage	2.85	2.732	-4.14%
5190	Electrical Wiring-low wage	3.86	3.729	-3.39%
5191	Office Machine/POS Equip Install/Repair	2.24	2.468	+10.18%
5192	Vending/Coin-Operated Machines	4	4.349	+8.73%
5193	Computer/Telephone Install/Repair	0.96	1.144	+19.17%
5195	Communications Cabling	2.68	2.733	+1.98%

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5201	Concrete/Cement Work-sidewalks-low wage	6.93	8.245	+18.98%
5205	Concrete/Cement Work-sidewalks-high wage	4.63	4.748	+2.55%
5212	Concrete Pumping	6.14	6.62	+7.82%
5213	Concrete Construction	5.58	5.162	-7.49%
5214	Concrete/Cement Work-precast	3.82	4.184	+9.53%
5222	Concrete Construction-bridges	5.4	6.559	+21.46%
5225	Reinforcing Steel Installation	5.31	5.538	+4.29%
5348	Tile/Stone/Mosaic/Terrazzo Work	4.75	5.047	+6.25%
5403	Carpentry-low wage	11.33	12.075	+6.58%
5432	Carpentry-high wage	5.42	5.321	-1.83%
5436	Hardwood Floor Laying	4.98	5.123	+2.87%
5443	Lathing	5.17	5.616	+8.63%
5446	Wallboard Installation-low wage	6.05	6.233	+3.02%
5447	Wallboard Installation-high wage	2.82	3.249	+15.21%
5467	Glaziers-low wage	7.14	7.514	+5.24%
5470	Glaziers-high wage	2.82	3.349	+18.76%
5473	Asbestos Abatement	10.33	10.977	+6.26%
5474	Painting/Wallpaper Install-low wage	8.49	8.509	+0.22%
5479	Insulation Work	4.86	5.419	+11.50%
5482	Painting/Wallpaper Install-high wage	4.58	4.778	+4.32%
5484	Plastering/Stucco Work-low wage	8.23	8.447	+2.64%
5485	Plastering/Stucco Work-high wage	5.87	6.452	+9.91%
5506	Street/Road Construction-paving	4.56	5.599	+22.79%
5507	Street/Road Construction-grading	3.29	3.799	+15.47%
5538	Sheet Metal Work-low wage	6.88	5.871	-14.67%
5542	Sheet Metal Work-high wage	3.28	3.674	+12.01%
5552	Roofing-low wage	21.22	20.827	-1.85%
5553	Roofing-high wage	13.6	12.112	-10.94%
5606	Contractors-executive level supervisors	0.8	0.842	+5.25%
5610	Contractors-construction subcontracted	3.29	3.624	+10.15%
5632	Steel Framing-light gauge-low wage	11.33	12.075	+6.58%
5633	Steel Framing-light gauge-high wage	5.42	5.321	-1.83%
5650	Termite Control Work	7.21	8.568	+18.83%
5951	Serum/Antitoxin/Virus Mfg	0.47	0.482	+2.55%
6003	Pile Driving	7.96	9.738	+22.34%
6011	Dam Construction	2.64	3.176	+20.30%
6204	Drilling	8.28	8.012	-3.24%
6206	Oil/Gas Wells-cementing	3.09	2.939	-4.89%
6213	Oil/Gas Wells-specialty tool	2.37	2.815	+18.78%
6216	Oil/Gas Lease Work	3.27	3.339	+2.11%
6218	Excavation-low wage	5.57	5.386	-3.30%
6220	Excavation-high wage	3.19	3.607	+13.07%
6233	Oil/Gas Pipeline Construction	1.86	2.168	+16.56%
6235	Oil/Gas Wells-drilling/redrilling	4.03	4.803	+19.18%
6237	Oil/Gas Wells-wireline service	2.36	2.304	-2.37%
6251	Tunneling/Underground Mining	4.32	5.297	+22.62%
6258	Foundation Preparation Work	4.81	4.661	-3.10%

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6307	Sewer Construction-low wage	6.89	7.451	+8.14%
6308	Sewer Construction-high wage	4.15	4.117	-0.80%
6315	Water Mains Construction-low wage	4.9	4.918	+0.37%
6316	Water Mains Construction-high wage	2.99	3.147	+5.25%
6325	Conduit Construction/Underground Wiring	3.98	3.793	-4.70%
6361	Canal Construction	2.34	2.504	+7.01%
6364	Irrigation Pipe Installation	4.97	5.085	+2.31%
6400	Fence Construction	5.34	6.017	+12.68%
6504	Food Products Mfg/Processing	7.06	7.444	+5.44%
6834	Boat Building/Repairing	4.82	4.623	-4.09%
7133	Railroad Operation	1.9	2.186	+15.05%
7198	Parcel Delivery/Messenger Service	10.1	10.62	+5.15%
7207	Stables	10.02	10.036	+0.16%
7219	Trucking Firms	6.12	7.318	+19.58%
7227	Auto Tow/Roadside Assistance	7.76	7.919	+2.05%
7232	Mail Delivery Service Companies	5.64	5.977	+5.98%
7248	Marine Appraisers/Surveyors	1.69	2.014	+19.17%
7272	Water Truck Service Companies	11.4	11.605	+1.80%
7332	Ambulance Services	3.67	3.658	-0.33%
7360	Freight Handlers	6.11	6.687	+9.44%
7365	Taxicab Operations	7.45	8.135	+9.19%
7382	Bus/Shuttle Van/Limousine Operations	7.93	8.309	+4.78%
7392	Beer Dealers	6.33	5.95	-6.00%
7403	Aircraft Op-scheduled-not flying crew	5.85	6.002	+2.60%
7405	Aircraft Operation-scheduled-flying crew	1.55	1.544	-0.39%
7409	Aircraft Operation-agri-flying crew	5.92	6.996	+18.18%
7410	Aircraft Operation-agri-not flying crew	5.2	6.393	+22.94%
7421	Aircraft Operation-personnel transport	0.72	0.771	+7.08%
7424	Aircraft Operation-flying crew	2.07	2.242	+8.31%
7428	Aircraft Operation-not agri/scheduled	2.57	2.75	+7.00%
7429	Airport Operators	1.79	2.088	+16.65%
7500	Gas Works	2.64	2.719	+2.99%
7515	Oil/Gas Pipeline Operation	1.4	1.359	-2.93%
7520	Water Companies	2.64	2.719	+2.99%
7538	Electric Power Line Construction	2.13	2.301	+8.03%
7539	Electric Power Companies	1.56	1.625	+4.17%
7580	Sanitary/Sanitation Districts Operation	2.96	3.631	+22.67%
7600	Communication Service Providers	6.89	7.08	+2.76%
7601	Aerial Line Construction	3.03	3.66	+20.79%
7605	Security/Fire Alarm Install/Repair	2.48	2.678	+7.98%
7607	Video Post-Production	0.11	0.132	+20.00%
7610	Radio/Television/Commercial Stations	0.51	0.549	+7.65%
7706	Firefighting Operations-not volunteers	6.82	7.941	+16.44%
7720	Police/Sheriffs-not volunteers	2.68	2.974	+10.97%
7721	Detective/Private Investigative Agencies	4.09	4.805	+17.48%
7855	Railroad Construction	3.12	3.251	+4.20%
8001	Stores-florists	5.49	5.503	+0.24%

Simplifying every step of the Work Comp transaction.

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8004	Stores-garden supplies	3.29	3.198	-2.80%
8006	Stores-groceries-retail	3.9	3.942	+1.08%
8008	Stores-clothing/linens/fabric-retail	2.13	2.633	+23.62%
8010	Stores-hardware/electrical/plumbing	2.14	2.3	+7.48%
8013	Stores-jewelry	1	1.033	+3.30%
8015	Stores-furniture	4.4	5.179	+17.70%
8017	Stores-retail	2.74	2.786	+1.68%
8018	Stores-wholesale	5.34	5.927	+10.99%
8019	Printing-quick printing	1.58	1.74	+10.13%
8021	Stores-meat/fish/poultry-wholesale	8.92	9.423	+5.64%
8028	Equipment/Machinery Rental Yards	3.93	4.375	+11.32%
8031	Stores-meat/fish/poultry-retail	4.38	5.203	+18.79%
8032	Stores-clothing/linens/fabric-wholesale	5.02	5.287	+5.32%
8039	Stores-department stores	2.83	3.759	+32.83%
8041	Stores-wine/spirits-wholesale	5.17	6.378	+23.37%
8042	Stores-floor covering	2.91	2.889	-0.72%
8046	Stores-auto/truck parts/accessories	3.57	3.478	-2.58%
8057	Boat Dealers	2.88	2.848	-1.11%
8059	Stores-tile/cabinets	3.5	3.71	+6.00%
8060	Stores-wine/beer/spirits-retail	1.6	1.81	+13.13%
8061	Stores-convenience-retail	4.14	4.465	+7.85%
8062	Stores-computer	1.26	1.236	-1.90%
8063	Stores-lighting fixtures	3.64	3.687	+1.29%
8064	Stores-office supplies	2.58	2.938	+13.88%
8065	Stores-paint/paint supplies	2.49	2.321	-6.79%
8066	Stores-bicycles/bicycle accessories	2.38	2.62	+10.08%
8071	Stores-books/video/audio-retail	0.79	0.771	-2.41%
8078	Sandwich Shops	1.32	1.381	+4.62%
8102	Seed Merchants	1.88	2.01	+6.91%
8106	Metal Stock Dealers	5.77	5.609	-2.79%
8107	Machinery/Equipment Dealers	2.35	2.526	+7.49%
8116	Farm Machinery Dealers/Repair Facilities	2.17	2.368	+9.12%
8117	Stores-feed/tack/farm supplies	5.42	5.857	+8.06%
8209	Vegetable/Tomato Packing/Handling	6	6.036	+0.60%
8215	Hay/Grain/Feed Dealers	8.97	8.881	-0.99%
8227	Construction/Erection Permanent Yards	4.22	4.843	+14.76%
8232	Lumberyards	5.74	5.745	+0.09%
8267	Machinery/Equipment Dealers-secondhand	5.27	4.958	-5.92%
8286	Livestock Dealers/Auction Yards	8.31	7.692	-7.44%
8290	Warehouses-self-storage-other employees	3.56	3.476	-2.36%
8291	Warehouses-cold storage	4.14	4.891	+18.14%
8292	Warehouses-general merchandise	7.03	7.971	+13.39%
8293	Warehouses-furniture	9.59	10.18	+6.15%
8304	Grain Elevators/Storage Warehouses	7.74	7.348	-5.06%
8324	Gasoline Stations	3.03	3.279	+8.22%
8350	Gasoline/Oil Dealers	5.16	5.55	+7.56%
8370	Auto/Truck Radio/Alarm Install/Repair	1.49	1.652	+10.87%

Simplifying every step of the Work Comp transaction.

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8387	Auto/Truck Gasoline Service Stations	3.19	3.277	+2.73%
8388	Rubber Tire Dealers	4.07	3.922	-3.64%
8389	Auto/Truck Repair Facilities	2.92	3.239	+10.92%
8390	Auto/Truck/Van Conversion/Customizing	2.93	2.918	-0.41%
8391	Auto/Truck Dealers	2.42	2.253	-6.90%
8392	Auto/Truck Storage Garages/Parking Lots	3.36	4.47	+33.04%
8393	Auto/Truck Body Repairing/Painting	2.35	2.831	+20.47%
8397	Auto/Truck Transmission Repair/Rebuild	4.53	4.817	+6.34%
8400	Motorcycle Dealers/Repair Facilities	1.84	2.016	+9.57%
8500	Metal Scrap Dealers	6.19	6.602	+6.66%
8601	Engineers-consulting	0.37	0.365	-1.35%
8631	Racing Stables-all other employees	8.65	10.134	+17.16%
8720	Inspection for Insurance/Safety/Value	1.69	2.014	+19.17%
8729	Elevator Service Inspections/Oil/Adjust	0.79	0.956	+21.01%
8740	Apt/Condo-prop management supervisors	1.02	1.346	+31.96%
8741	Real Estate Agencies	0.14	0.153	+9.29%
8742	Salespersons-Outside	0.31	0.337	+8.71%
8743	Mortgage Brokers	0.1	0.111	+11.00%
8744	Boy/Girl Scout Councils-district execs	0.31	0.337	+8.71%
8745	News Agents/Distributors Magazines	9.01	10.9	+20.98%
8746	Newspaper Publish-reports/photographers	0.31	0.337	+8.71%
8748	Auto/Truck Dealers-Salespersons	0.56	0.738	+31.79%
8749	Mortgage Bankers	0.12	0.125	+4.17%
8755	Labor Unions	0.61	0.659	+8.03%
8800	Mailing/Addressing Companies	3.41	3.661	+7.36%
8801	Credit Unions	0.42	0.43	+2.38%
8803	Auditing/Accounting/Management Consulting	0.09	0.096	+6.67%
8804	Substance Use Disorder Recovery Homes	2.61	2.736	+4.83%
8806	Sheltered Workshops	2.88	2.834	-1.60%
8807	Newspaper/Magazine/Book Publishing	0.17	0.165	-2.94%
8808	Banks	0.39	0.411	+5.38%
8810	Clerical Office Employees	0.2	0.214	+7.00%
8811	Libraries-private-professional employees	0.2	0.214	+7.00%
8812	Libraries-public	0.2	0.214	+7.00%
8813	Printing-editing	0.54	0.548	+1.48%
8818	Newspaper Publishing/Printing-editing	0.3	0.344	+14.67%
8820	Law Firms	0.18	0.213	+18.33%
8821	Law Firm Support Services	0.65	0.656	+0.92%
8822	Insurance Companies	0.35	0.364	+4.00%
8823	Residential Care Facilities for Children	3.42	3.31	-3.22%
8827	Home Care Services	2.51	2.794	+11.31%
8829	Skilled Nursing Facilities	2.68	2.83	+5.60%
8830	Institutional Employees	1.37	1.427	+4.16%
8831	Hospitals-veterinary	1.48	1.499	+1.28%
8834	Physicians' Practices/Outpatient Clinics	0.92	0.966	+5.00%
8838	Museums	1.04	1.092	+5.00%
8839	Dental/Orthodontia Practices	0.82	0.935	+14.02%

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8840	Church/Temple/Mosque/Synagogue-clergy	0.28	0.282	+0.71%
8846	Printing-screen printing-editing	1.25	1.436	+14.88%
8847	Beverage Container Collection/Redemption	6.79	6.734	-0.82%
8850	Check Cashers	1.59	1.924	+21.01%
8851	Congregate Living Facilities-elderly	3.15	3.529	+12.03%
8852	Home Infusion Therapists	1.62	1.652	+1.98%
8859	Computer Programming/Software Developmnt	0.02	0.033	+65.00%
8868	Colleges/Schools-private-professionals	0.66	0.772	+16.97%
8870	Fitness Instruction Programs/Studios	0.91	0.975	+7.14%
8871	Clerical Telecommuter Employees	0.1	0.096	-4.00%
8874	Instrument Mfg-electronic-design	0.05	0.042	-16.00%
8875	Public Colleges/Schools	0.8	0.981	+22.63%
9007	Apt/Condo Operation-seniors-other	3.84	4.516	+17.60%
9008	Janitorial Services	7.07	7.628	+7.89%
9009	Commercial Prop-N.O.C.-other	2.97	3.044	+2.49%
9010	Mobile Home Park Operation-other	4.2	4.424	+5.33%
9011	Apt/Condo Operation-N.O.C.-other	4.01	4.101	+2.27%
9015	Building Operation-N.O.C.-other employees	4.45	4.82	+8.31%
9016	Amusement/Rec Facilities-no device	3.03	3.087	+1.88%
9031	Pest Control	3.5	3.783	+8.09%
9033	Housing Authorities	3.52	3.722	+5.74%
9043	Hospitals	1.88	1.91	+1.60%
9048	Camps/Retreat Facilities	2.19	2.304	+5.21%
9050	Hotels/Motels/Short-Term Housing	5.56	6.136	+10.36%
9053	Health Clubs/Gyms	1.5	1.889	+25.93%
9054	Spas/Baths	2.97	3.191	+7.44%
9058	Hotels/Motels/Short-Term Housing-food/beverage	2.53	2.784	+10.04%
9059	Day Care Centers	1.84	1.936	+5.22%
9060	Clubs-country/golf/yacht	3.63	4.096	+12.84%
9061	Clubs-N.O.C.	3.9	4.022	+3.13%
9066	Homeowners Associations/Housing Co-ops	3.3	3.668	+11.15%
9067	Clubs-community health/wellness	1.39	1.457	+4.82%
9069	Clubs-gaming	3.98	3.693	-7.21%
9070	Residential Care Facilities-elderly	4.56	5.213	+14.32%
9080	Restaurants - full service	2.53	2.784	+10.04%
9081	Restaurants - N.O.C.	2.53	2.784	+10.04%
9082	Caterers - not restaurants	2.53	2.784	+10.04%
9083	Restaurants - fast food or fast casual	2.53	2.784	+10.04%
9084	Bars or Taverns - not restaurants	2.53	2.784	+10.04%
9085	Residential Care-development disabled	3.05	3.302	+8.26%
9092	Bowling Centers	2.07	2.052	-0.87%
9095	Event Markets/Trade Shows	3.35	3.616	+7.94%
9096	Residential Cleaning Services	8.34	9.338	+11.97%
9097	Swimming Pool Cleaning/Serviceing	3.08	3.339	+8.41%
9101	Colleges/Schools-private	4.09	4.609	+12.69%
9151	Theaters-musical entertainment	0.37	0.349	-5.68%
9154	Theaters-not motion picture	2.09	2.444	+16.94%

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9155	Theaters-motion picture	0.87	0.825	-5.17%
9156	Theaters-dance/opera	3.86	4.253	+10.18%
9180	Amusement/Rec Facilities-device ops	3.62	4.135	+14.23%
9181	Athletic Team/Facility-players/officials	10.73	13.009	+21.24%
9182	Athletic Team/Facility-maintenance	1.31	1.35	+3.05%
9184	Ski Resorts	7.75	9.272	+19.64%
9185	Carnivals	7.39	6.907	-6.54%
9220	Cemetery Operation	5.24	5.527	+5.48%
9402	Sewer/Tank/Hazardous Spill Cleaning	3.83	4.123	+7.65%
9403	Garbage/Refuse Collecting	7.02	7.555	+7.62%
9410	Municipal/State/Public Agency	0.8	0.87	+8.75%
9420	Municipal/State/Public Agency-other	7.97	7.498	-5.92%
9422	Road Districts/Departments	2.11	2.507	+18.82%
9424	Garbage/Transfer Station/Mat Recovery	4.9	5.845	+19.29%
9426	Septic/Portable Toilet Services	5.79	6.826	+17.89%
9501	Painting-shop only	4.31	4.439	+2.99%
9507	Sign Painting/Lettering/Quick Sign Shops	3.08	3.261	+5.88%
9516	TV/Video/Audio Equip Install/Repair	2.32	2.315	-0.22%
9519	Household Appliances	6.21	6.228	+0.29%
9521	House Furnishings	4.03	4.409	+9.40%
9522	Upholstering-N.O.C.	6	6.484	+8.07%
9529	Scaffolds/Construction Elevators	5.69	6.576	+15.57%
9531	Telecomm Antenna Equip Install/Repair	2.95	3.186	+8.00%
9549	Advertising Companies	9.53	11.632	+22.06%
9552	Sign Erection/Repair	12.06	10.948	-9.22%
9586	Barber Shops/Hair Styling	1.16	1.402	+20.86%
9610	Motion Pictures-production	1.75	1.944	+11.09%
9620	Funeral Directors	4.05	4.064	+0.35%